



Oceans London

Volunteer and
Internal Recruitment
Policy 2025

Volunteer and Internal Recruitment Policy

As Christians in places of responsibility within the church, we are required to be examples in faith, conduct and business affairs and to the best of our ability live a life beyond reproach.

Therefore, the following guidelines will be required of any person who volunteers/works at Oceans London.

They should attend Oceans on a regular basis (that is at least 3 out of 4 meetings and all guest speakers) and have attended Oceans regularly for at least 6 months.

They should be born again and have been born again for at least one year.

They should believe in the virgin birth of Jesus Christ, His death and resurrection and His Divinity.

They should believe in God the Father, God the Son and God the Holy Spirit the Divine Trinity

They should believe in the baptism of the Holy Spirit with the evidence of speaking in tongues.

They should believe in water baptism in the name of the Father, the Son and the Holy Spirit.

They should believe that the Bible is the infallible inspired Word of God.

They should believe in Tithing

They should be in agreement with all of Oceans Ethos, celebrations, holidays, etc.

They should be loyal to the Pastor, leaders and vision of the church

They should complete relevant training course/s

They should attend all workshops, celebrations, socials, etc.

They should always be on time

They should work *NEXT* schedule after resigning position

They should live a separated Christian life

They should read and be in agreement with “Our Vision” and “What We Believe/Statement of faith” and Pastor Liz or their department head will take them through the procedures and protocols.

They should, when applicable, be willing to be on duty at other Oceans events not just a Sunday service.

It is the policy of Oceans that all volunteers do not smoke, drink alcohol or take non-prescription drugs.

It is Oceans policy that all volunteers must consent to undergo a probationary period (varied depending on department)

It may become necessary for all employees and volunteers to have a yearly D.B.S. (Disclosure and Barring Service) enhanced disclosure check.

Luke 1:26-38

Luke 23:33&46; 24:1-6

Colossians 2:9

John 8:58

Exodus 3:14

1 John 5:7

Acts 19:2-6

Matthew 28:19

2 Timothy 3:16,17

Leviticus 27:39

Proverbs 3:9

Malachi 3:8-10

Luke 6:38

2 Corinthians 9:7

